

Delta GEMS

Central North Alabama Alumnae Chapter Delta Sigma Theta Sorority, Inc.



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Delta Sigma Theta Sorority, Inc.

Delta GEMS Youth Program: **G**rowing and **E**mpowering **M**yself **S**uccessfully
A Delta Sigma Theta Nationally Recognized Program

Delta GEMS Application Packet 2021-2022

Sponsored by Central North Alabama Alumnae Chapter

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Dr. Jeanne Noble Delta GEMS Program Information

Delta GEMS is a natural outgrowth and expansion for the continuation of the highly successful Dr. Betty Shabaaz Delta Academy: Catching the Dreams of Tomorrow. GEMS was created to catch the dreams of African American, adolescent girls aged 14-18 and/or grades 9-12 and provides the frame work to actualize those dreams through the performance of specific tasks that develop a CAN DO attitude.

The Delta GEMS Institute is a National signature program that provides a positive network and environment for teenage girls to strengthen and develop leadership ability, academic achievement and empowerment. As with Delta Academy, Delta GEMS is implemented by chapters of Delta Sigma Theta Sorority, Inc.

The Delta GEMS program provides a road map for college and career planning through five fundamental components:

1. Scholarship (Academic Excellence)
2. Sisterhood (Self Esteem, Health Awareness and Leadership)
3. Show Me the Money (Financial Awareness)
4. Service (Social Responsibility through Community Service)
5. Infinitely Complete (Rites of Passage)

The activities within each component provide opportunities for growth self-reflection.

Goals of the CNAA GEMS Program:

- To instill the need to excel academically.
- To provide tools that enable girls to sharpen and enhance their skills to achieve high levels of academic success.
- To assist girls in proper goal setting and planning for their futures, high school and beyond.
- To assist with the exploration of various career paths.
- To create compassionate, caring, and community minded young women by actively involving them in service learning and community service opportunities.
- To foster meaningful public service including networking and mentoring.
- To encourage self-confidence, self-motivation, and self-discipline.
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- To foster meaningful public service including networking and mentoring.
- To encourage self-confidence, self-motivation, and self-discipline.
- To promote positive societal interactions.
- To maintain moral values and personal pride.

Parents/Guardian Rules & Responsibilities:

Must complete and return all required parental information and permissions forms

Must ensure GEMS virtual participation or bring GEMS participants to the sessions on time

Must be on time picking up GEMS

Must be available during GEMS sessions in case of emergency

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GEMS Participant Rules & Responsibilities:

Must sign and adhere to the Program Participant Code of Conduct

Must be on time for each session

Must give a minimum 2-day advance notice of any session absence to the GEMS committee chair

Must actively participate in all sessions and complete assignments as asked

Must silence cell phones or other devices and distractions during sessions

Must not use profanity

Must adhere to appropriate attire and maintain professional attitude and character

Must keep in mind any disruptive behavior can lead to program removal

Participant Criteria:

Ages 14 – 18; grades 9th – 12th

Have potential but need guidance, support, and skills to achieve success

Actively pursuing college and/or career options

Need encouragement and support in pursuit of higher learning and achieving goals

Delta GEMS Criteria for Membership:

The following criteria will be used to determine eligibility:

-Submission of **completed** application packet (*membership application, essay, grade report/transcript, letter of recommendation*) with picture

-2.5 or better grade point average

-Attend orientation

Membership:

If selected to become a member of the Delta GEMS program sponsored by Central North Alabama Alumnae Chapter of Delta Sigma Theta Sorority, Inc., must understand and agree to the following program guidelines and expectations:

- Participation in the New Member Orientation and Ceremony Activities is MANDATORY.
- Involvement and participation in all DELTA GEMS activities are governed under the sponsorship of Central North Alabama Alumnae Chapter of Delta Sigma Theta Sorority, Inc., DELTA GEMS Code of Conduct, Officers, and Committee Chairpersons.
- Membership is strictly voluntary and requires a strong level of commitment (ONLY **2** absences allowed)
- Members in good standing may continue membership until high school graduation.
- **Attendance at all regularly scheduled meetings (The 3rd Saturday in each month), community service and other planned activities is expected.**
- Maintain a minimum 2.5 grade point average.
- Exemplify behavior becoming of a lady at all times.

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Please type or use blue or black ink only.

Check applicable boxes below:

Current Grade 9th 10th 11th 12th

New Member Former Member

Complete all of the following information.

Name _____
Birth Date _____
Address _____
City _____ State _____
Zip _____
Home Telephone _____
Mobile Telephone _____
Applicant's E-mail _____

Parents/Guardian _____
Address _____
City _____ State _____
Zip _____
Home Telephone _____ Work Telephone _____
E-mail (hm) _____
E-mail (wk) _____

High School _____
Grade _____ GPA _____
School Address _____
City _____ State _____
Zip _____
Name of Grade level _____
Counselor _____

Are you currently employed? Yes No
Company _____ Position/ Job _____
Title _____
Telephone Number _____ Estimated Work Hours per week _____

List Honors, Awards, & Achievements: _____

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List Hobbies and Special Talents: _____

List all the extracurricular activities (including community and church activities, public service projects and interests) and positions that you currently hold.

Is there anything that will prevent you from participating in Delta GEMS activities the 3rd Saturday of every month (unless otherwise stated)

T-Shirt Size(Check one)
 Youth-S Youth-M Youth-L Youth-XL
 Adult-S Adult-M Adult-L Adult-XL

How did you learn about Delta GEMS
 Church Friend Radio TV Flyer Member School
 Other _____

List two people you would refer for Delta GEMS Membership:
(1) Name _____
Contact Number _____
(2) Name _____
Contact Number _____

Emergency Contact Information
Name _____
Relationship _____
Emergency Number _____
Alternate Contact Number _____

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Along with your application, please submit the following documents:

1. Essay (250 words or less) Narrative describing your interest in the Delta GEMS program. Why you would like to join, what can you contribute and what you hope to gain.

Essay must be typed in Times New Roman font, single spaced, 10-12 pt font.

2. A list of meeting dates and times for other clubs, teams and organizations
3. A picture or a copy of your school ID card
4. A copy of your most recent grades (last semester 2019-2020 school year)
5. One letter of recommendation from your Pastor, Teacher, Guidance Counselor, Community Organization Leader, or Supervisor/Boss

Selection Process: Completed applications and transcripts/grades **MUST** be post marked by **September 10, 2021** You will be notified no later than **September 19, 2021** of your status.

Orientation is tentatively scheduled for **Sunday, October 3, 2021**. A virtual link will be provided to you.

Individuals that are accepted will be contacted and are **REQUIRED** to attend orientation. A parent or legal guardian must attend the orientation to complete, sign, and submit the remaining application forms listed below:

- Parental Affirmation/Waiver & Release Form
- Consent to Photograph
- Consent to Mentor/Mentee Interaction Form
- Code of Conduct
- Pick Up Authorization
- Medical Treatment
- Emergency Contact

Application and other documents must be post marked **NLT September 10, 2021**, as a package to:

Delta GEMS
c/o Central North Alabama Alumnae Chapter
Delta Sigma Theta Sorority, Inc.
P.O. Box 39
Madison, AL 35758

If you have any questions, please email the GEMS advisors/leads:

Mrs. Ashley Strong, N.strong00@gmail.com, Educational Development Chairperson

Ms. Lesa Torain, lesa.torain@gmail.com, Educational Development Co-Chairperson

Ms. Shana Crumbough, scrumbough@gmail.com, GEMS Chairperson

Mrs. LeToya Hampton, toyafletcher@yahoo.com, GEMS Co-Chairperson